Native Education College
Where Learners Become Leaders

EMPLOYMENT OPPORTUNITY
Internal / External
Math Instructor
Main Campus

NEC respects the ancestral and unceded territory of the xʷməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Səl̓ílwətaʔ/Selilwitulh (Tsleil-Waututh) Nations. NEC is dedicated to the Peoples of these territories and beyond. We are centering our Nations, one learner at a time. In doing this work collectively, we demonstrate that commitment is more than just showing up.

NEC is committed to protecting and upholding the dignity, safety, and identities of our Indigenous learners. We honor traditional values and Indigenous knowledge, fostering learners' identities, aspirations, and sense of belonging. Our academic programming and wrap-around supports are aligned with the Longhouse Values of the Host Nations.

Position Summary:
In service to Indigenous peoples, and leading with Indigenous values, principles, and philosophies, the instructor delivers high-quality, culturally relevant, trauma-informed instruction within their program. This role builds safe, engaging learning environments where Indigenous learners succeed: through classroom facilitation, hands-on and land-based learning, and teaching grounded in Indigenous approaches and the Longhouse Values.

Working with the Program Coordinator or Program Manager, Student Services, and the wider NEC community, the instructor teaches, supports learners, keeps academic records true, and contributes to the program's continuous life. This work is carried out in the spirit of getting in the canoe and paddling together, knowing where we come from and where we are going

Qualifications:

- Bachelor's degree in a related discipline, or a suitable combination of education, lived experience, and specialized training.
- Minimum 1–2 years of teaching experience in an adult or post-secondary education setting.
- Experience working with Indigenous students, communities, Elders, and Knowledge Keepers.
- Demonstrated knowledge of Indigenous cultures, pedagogies, cultural safety, and trauma-informed practice.
- Strong classroom management, facilitation, and lesson delivery skills.
- Ability to assess learner needs and adapt instructional content accordingly.
- Excellent verbal and written communication skills.
- Familiarity with adult learning theories and inclusive, culturally responsive education practices.
- Cultural humility and ability to engage respectfully with diverse learners.
- Proficiency with Microsoft Office and collaborative platforms (Word, Excel, PowerPoint, SharePoint, Teams).
- Demonstrated cultural competency and understanding of the Longhouse Values of the Host Nations
- Ability to pass a criminal record check

Terms:
Appointment to this full-time position will require a formal criminal record check, the details of which may preclude finalizing an offer of employment. Preference will be given to qualified Indigenous applicants.

Closing Date:	Open until filled.
Start Date:	Asap
Hours:	Monday-Friday, 8:30 am to 4:30 pm- 35 hrs./week
Salary:	$41.66/Hr. (As per Collective Agreement)
Position:	Unionized

Application Details:
Please submit your resume, names of three references from related work experience, a copy of your credentials and current related licenses and a cover letter outlining your interest and detailing how you meet the above qualifications. Only short-listed applicants will be contacted. Address your application to:

Hiring Manager
Native Education College

285 East 5th Avenue
Vancouver, BC

E-mail: hiring@necvancouver.org
V5T 1H2