Native Education College
Where Learners Become Leaders

EMPLOYMENT OPPORTUNITY

Internal / External

Dean of Student Services

Main Campus

NEC respects the ancestral and unceded territory of the xʷməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Sḷílwətaʔ/Selilwitulh (Tsleil-Waututh) Nations. NEC is dedicated to the Peoples of these territories and beyond. We are centering our Nations, one learner at a time. In doing this work collectively, we demonstrate that commitment is more than just showing up.

NEC is committed to protecting and upholding the dignity, safety, and identities of our Indigenous learners. We honor traditional values and Indigenous knowledge, fostering learners' identities, aspirations, and sense of belonging. Our academic programming and wrap-around supports are aligned with the Longhouse Values of the Host Nations.

Position Summary:

In service to Indigenous peoples, and leading with Indigenous values, principles, and philosophies, the Dean of Student Services provides executive leadership and strategic direction for all learner support functions at NEC. This role defines the vision, structure, and long-term priorities of student services so every learner succeeds: in retention, wellness, engagement, and the development of Indigenous leaders.

Qualifications:

- Master's degree in education, counselling, social work, or a related field, or an equivalent combination of education and experience
- Minimum seven (7) years of progressive experience in student services, learner support, or student affairs in a post-secondary setting, including at least three (3) years leading managers or senior staff
- Demonstrated experience implementing student services strategies, service models, and systems across multi-unit portfolios
- Demonstrated experience supervising staff in a unionized environment
- Strong understanding of Indigenous learner success strategies and culturally grounded support practices
- Strong data, reporting, and service-evaluation capability
- Excellent communication, planning, and organizational skills
- Demonstrated cultural competency and understanding of the Longhouse Values of the Host Nations
- Ability to pass a criminal record check

Terms:

Appointment to this full-time position will require a formal criminal record check, the details of which may preclude finalizing an offer of employment. Preference will be given to qualified Indigenous applicants.

Closing Date:	Open until filled.
Start Date:	Asap
Hours:	Monday-Friday, 8:30 am to 4:30 pm- 35 hrs./week
Salary:	$100-115K/yr.
Position:	Excluded

Application Details:

Please submit your resume, names of three references from related work experience, a copy of your credentials and current related licenses and a cover letter outlining your interest and detailing how you meet the above qualifications. Only short-listed applicants will be contacted. Address your application to:

Hiring Manager
Native Education College

285 East 5th Avenue
Vancouver, BC

E-mail: hiring@necvancouver.org
V5T 1H2