

EMPLOYMENT OPPORTUNITY
Internal / External
Health Care Assistant Program- Casual Instructor(s)
Main Campus

NEC respects the ancestral and unceded territory of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Səl̓ílwətaʔ/Selilwutlh (Tsleil-Waututh) Nations. NEC is dedicated to the Peoples of these territories and beyond. We are centering our Nations, one learner at a time. In doing this work collectively, we demonstrate that commitment is more than just showing up.

NEC is committed to protecting and upholding the dignity, safety, and identities of our Indigenous learners. We honor traditional values and Indigenous knowledge, fostering learners' identities, aspirations, and sense of belonging. Our academic programming and wrap-around supports are aligned with the Longhouse Values of the Host Nations.

Position Summary:

The Health Care Assistant (HCA) Program Instructor(s) is responsible for delivering high-quality instruction and supporting student success in the Health Care Assistant Program. The instructor(s) will teach HCA 100, HCA 110, HCA 120, HCA 130, and HCA 140, providing classroom and practical learning opportunities, assessing student performance, and fostering a positive and inclusive learning environment. Working collaboratively with program coordinator and students, the instructor prepares learners with the knowledge, skills, and professional competencies required for careers in health care.

Qualifications:

- Current unrestricted practicing registration as an LPN, RN, or RPN with the BCCNM.
- Minimum two (2) years of full-time nursing experience (1 year = 1,400 hours) within the Canadian health care system.
- Experience caring for older adults with complex health needs, including home support and complex/multi-level care settings.
- Demonstrated ability to teach adult learners; PIDP or equivalent preferred. Previous Health Care Assistant (HCA) program teaching experience is an asset.
- Experience working with Indigenous communities or educational organizations is an asset.
- Proficiency with Microsoft Teams, Moodle, and other educational technologies.
- Excellent communication, organizational, and interpersonal skills.
- Ability to work both independently and collaboratively in a team environment.

Terms:

Appointment to this casual position will require a formal criminal record check, the details of which may preclude finalizing an offer of employment. Preference will be given to qualified Indigenous applicants.

Closing Date:	Open until filled.
Start Date:	October 13 th , 2026
Hours:	6hrs./day/course
Salary:	LPN: \$39.56/hr. RN: \$43-\$45/hr. As Per Collective Agreement
Position:	Unionized

Application Details:

Please submit your resume, names of three references from related work experience, a copy of your credentials and current related licenses and a cover letter outlining your interest and detailing how you meet the above qualifications. Only short-listed applicants will be contacted. Address your application to:

Hiring Manager
Native Education College

285 East 5th Avenue
Vancouver, BC

E-mail: hiring@necvancouver.org
V5T 1H2