

**Regular Instructor**  
Indigenous Early Childhood Education  
Main Campus

NEC Native Education College is a large private Indigenous college in Vancouver and works with First Nations and Aboriginal organizations to deliver programs in locations throughout British Columbia. NEC works to strengthen Indigenous communities through offering programs that lead to employment and higher learning. We strive to combine academic excellence with a strong commitment to First Nations community-based education and the best practices of adult education. At NEC, we are grounded in our Longhouse values of Diversity, Respect, Gratitude, Understanding and Accountability; these are qualities we seek in a successful candidate. We are seeking a Regular Instructor to teach courses in one or both IECE Certificate and Diploma programs. Please refer to our website for more program information: [www.necvancouver.org](http://www.necvancouver.org)

The instructor will report to the Indigenous Early Childhood Education Program Manager regarding student progress and course delivery. The instructor is required to provide student support, to teach a maximum of 4 courses each semester, and to assist with practicum, curriculum development, and planning, including online Moodle development and other duties as assigned.

**Preferred Qualifications:**

Any combination of education and work experience as follows will be considered:

- Bachelor's degree in a related field (Master's or Ph.D. preferred), or
- Certificate, diploma or degree and two years of related work experience and 10 years of work experience in an occupation relevant to the course
- At least one year instructor or teaching experience in a related field and preferably in a post-secondary environment
- Excellent verbal, written and computer communication skills
- Knowledge of Indigenous values, communities, and instructional methodology, and experience working with Indigenous organizations and Indigenous adults
- Knowledge about assessment for learning and assessment of learning from an indigenous lens
- Experience navigating Moodle is a must
- Curriculum development and lesson planning are a priority

**Terms:**

Appointment to this full-time Regular position will require a formal criminal record check, the details of which may preclude finalizing an offer of employment. This position is open to all genders, ethnicities, and dis/abilities. We welcome members of equity-seeking groups to apply. Indigenous ancestry is preferred. Only short-listed applicants will be contacted.

<b>Closing Date:</b>	<b>Open Until Filled</b>
<b>Start Date:</b>	<b>August 15, 2025</b>
<b>Hours:</b>	<b>35 hrs/week Monday to Friday</b>
<b>Salary:</b>	<b>\$41.66/hour as per Collective Agreement</b>

**Application Details:**

Please submit your resume, names of three references from related work experience, and a cover letter outlining your interest and detailing how you meet the above qualifications. Only short-listed applicants will be contacted. Address your application to:

Hiring Manager  
Vancouver, BC

285 East 5<sup>th</sup> Avenue  
V5T 1H2

NEC Native Education College  
E-mail: [hiring@necvancouver.org](mailto:hiring@necvancouver.org)