



## EMPLOYMENT OPPORTUNITY

INTERNAL/EXTERNAL POSTING Casual (Contract)

### RN/LPN Instructor(s)

Health Care Assistant (HCA) Certificate Program

Native Education College (NEC) opened its doors in 1967 and became British Columbia's largest private Indigenous College. NEC's purpose is to contribute to an Indigenous, holistic experience that positions the Indigenous learner to uphold their responsibility and obligations to their family and nation of origin as autonomous Peoples. NEC provides culturally relevant education and training for Indigenous Peoples to pursue career aspirations and enhance academic goals in alignment with their diverse cultural identities and traditional knowledge. The NEC longhouse offers access to many resources and in-house support that includes cultural and spiritual support, funding, counselling, and career advising from a culturally authentic lens.

#### To be delivered in person on campus.

Please visit our website for course descriptions and further information about the HCA certificate program.

#### Instructor Qualifications:

- Current full practicing registration as LPN/RN/RPN with the BCCNM
- Minimum two years of full-time nursing experience (1 year=1400 hours), with relevant knowledge of the Canadian health care system including  
Experience in working with older adults with complex health needs. Experience or orientation (e.g., shadow shifts) in-home support and multi-level/complex care
- Demonstrated ability to teach adult learners (PID diploma equivalent education or previous HCA course teaching experience with satisfactory references and student course evaluations.
- Evidence of completion of coursework in Indigenous cultural safety and humility (eg, San'yas Anti-Racism Indigenous Cultural Safety Training or an alternative training program
- Excellent verbal, written, and computer communication skills. Experience in MS Teams and Moodle Learning platforms. Proven ability to work both independently and within a collaborative team environment.

#### Terms:

Appointment to this casual contract position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized. Instructors will be reporting to the HCA Program Manager.

**Closing Date:** June 23, 2025

**Contract Dates:** June 30, 2025 to August 25, 2025  
(HCA150)(Mondays, Tuesdays,  
Wednesdays)

**Schedule:** Mon. – Fri. 9:00 am – 4:00 pm

**Salary:** LPN - \$39.50/hour  
RN - \$43.00-\$45.00/hour (Based on teaching experience)

#### Application Details:

Please submit your resume, contact information for three references from related work experience, and a cover letter outlining your interest and detailing how you meet the above qualifications. We encourage members of equity-seeking groups to apply. Qualified Indigenous applicants will be prioritized. Only short-listed applicants will be contacted. Address your application to:

Hiring Manager  
Vancouver, BC

285 East 5<sup>th</sup> Avenue  
V5T 1H2

NEC Native Education College  
E-mail: [hiring@necvancouver.org](mailto:hiring@necvancouver.org)