



EMPLOYMENT OPPORTUNITY

INTERNAL/EXTERNAL POSTING Casual

RN/LPN Instructor(s)

Health Care Assistant (HCA) Certificate Program

NEC Native Education College is a large private Indigenous college in Vancouver and works with First Nations and Indigenous organizations to deliver programs in locations throughout British Columbia. We strive for academic excellence with a strong commitment to First Nations community-based education and the best practices of adult education. At NEC we are grounded in our Longhouse values of Diversity, Respect, Gratitude, Understanding and Accountability and it is these qualities we are looking for in a successful candidate

HCA 170-Complex Residential Care –HCA practicum (2 Instructors)

The clinical part of the HCA program focuses on creating block placement opportunities for students to consolidate and apply previously learned theory/skills gained in class and supervised laboratory within a clinical setting. Students will practice clinical and caregiving procedures with clients/residents under the direct supervision of a clinical instructor. Please visit our website for course descriptions and further information about the HCA Program.

Instructor Qualifications:

- Current full practicing registration as LPN/RN/RPN with the BCCNM
- Minimum two years of full-time nursing experience (1 year=1400 hours), with relevant knowledge of the Canadian health care system including,
- Experience in working with older adults with complex health needs.
- Experience or orientation (e.g., shadow shifts) in-home support and multi-level/complex care
- Experience in teaching students in a clinical setting
- Evidence of completion of coursework in Indigenous cultural safety and humility (eg, San'yas Anti-Racism Indigenous Cultural Safety Training or an alternative training program
- Excellent verbal, written, and computer communication skills.
- Experience in MS Teams and Moodle learning platforms
- Proven ability to work both independently and within a collaborative team environment.

Terms:

Appointment to this position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized. Instructors will be reporting to the HCA Program Manager.

Closing Date:	September 12, 2025
Contract Dates:	October 7, 2025 to November 12, 2025
Schedule:	Mon- Fri 06:45 – 14:45
Salary:	LPN - \$39.50/hour RN- \$43/\$45 (Based on teaching experience)

Application Details:

Please submit your resume, contact information for three references from related work experience, and a cover letter outlining your interest and detailing how you meet the above qualifications. Only short-listed applicants will be contacted. Address your application to:

Hiring Manager
Vancouver, BC

285 East 5th Avenue
V5T 1H2

NEC Native Education College
E-mail: hiring@necvancouver.org