



EMPLOYMENT OPPORTUNITY INTERNAL/EXTERNAL POSTING

Cultural Advisor (Leave Replacement)

Student Services Department

MAIN CAMPUS

NEC Native Education College is a large private Indigenous college in Vancouver and also works with First Nations and Indigenous organizations to deliver programs in locations throughout British Columbia. NEC works to strengthen Indigenous communities through offering programs that lead to employment and higher learning. NEC is seeking a Cultural Advisor to join the Student Services team to increase the wrap-around supports for NEC students. At NEC we are grounded in our Longhouse Values of Diversity, Respects, Gratitude, Understanding and Accountability and it is these qualities we are looking for in a successful candidate.

Position Summary:

The successful individual of this position will provide holistic support to students through spiritual and cultural guidance, access to ceremony, in one-to-one or group settings. The Cultural Advisor will help students achieve mental, emotional, and spiritual wellness in a culturally authentic way modelling the Longhouse Values. The purpose is to help guide students to achieve their personal, cultural, and academic aspirations with a strengths-based approach.

Qualifications:

- Completion of a certificate in a Community Social Service or related program and two (2) years of recent, related experience working with Indigenous individuals, or an equivalent combination of training and experience.
- Experienced in working with Indigenous individuals, communities and/or organizations related to cultural guidance and wellness.
- Experience coordinating and delivering traditional wellness/medicine, and ceremony within community.
- Comprehensive knowledge of Indigenous history, rights, and healing modalities.
- Strong oral and written communication skills, computer use, and familiarity with office procedures are required.

Knowledge, Skills, and Abilities

- Lead by the Values of the Longhouse with humility.
- Create a welcoming environment for all students, staff, and guests of NEC.
- Connecting learners to cultural experiences and culturally inclusive services (individual, family, and/or group settings).
- Facilitating cultural activities and celebrating Indigenous ways of being.
- Oversight and co-management of community events like Orange Shirt Day, Pink Shirt Day, Indigenous Peoples Day, Moosehide Campaign. Promoting healthy Indigenous lifestyles through exposure to a diverse cultural experience.
- Provide cultural and spiritual guidance to students through Indigenous ways knowing, being, seeing to help them resolve or overcome challenges and/or barriers with Oneself, Others, Community, Society, and Spirit in accordance with the Values of the Longhouse.
- Prepare and facilitate discussions and storytelling to NEC staff or students in an open and supportive way in accordance with Native Education College Strategic Plan.
- Seek out and create opportunities to engage students in ceremonial practices, and contribute to planning, and facilitation thereof in a kind and gentle way.
- Develop and maintain collaborative partnerships with Nations, community agencies and other relevant resources in developing best care practices and increasing awareness and utilization of supports.
- Coordinate integration of cultural connections with other NEC Student Services and departments on site as required.
- Participate in annual planning and development processes to ensure continued quality and improvements in the programming and cultural authenticity of NEC.
- Contribute to proposal writing, and funding initiatives to increase wellness programming for students; keep records for reporting purposes following confidentiality of interactions within ethical standards of practice.
- Participate in professional development activities, regular Student Services and NEC meetings and serve on college committees that support the goals and objectives of the college.
- Other Longhouse Duties as required.



Where Learners Become Leaders

Terms:

Appointment to this regular position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized. This position is open to male and female applicants. Preference will be given to qualified Indigenous applicants.

Closing Date: Jan. 12, 2024 or until filled
Start/End Date: Feb. 2, 2024 – May 6, 2024
Hours: 8:30 AM-4:30PM Monday to Friday (35 hrs/wk)
Salary: \$42.11/hour as per Collective Agreement

Application Details:

Please submit your resume, names of three references from related work experience, copies of credentials and related licenses, and a cover letter outlining your interest and detailing how you meet the above qualifications. Only short-listed applicants will be contacted. Address your application to:

Hiring Manager
NEC Native Education College

285 East 5th Avenue
Vancouver, BC V5T 1H2

E-mail: [hiring@necvancouver.org](mailto: hiring@necvancouver.org)